

## **Single Equality Statement**

Blackburn College is committed to the promotion of equality of opportunity for all its users and to working with the borough and all our partners, to promote community harmony and social cohesion.

It is our policy to provide equal opportunities to all who learn with and work for Blackburn College irrespective of race, disability, gender including Trans, age, religion or belief, sexuality or social disadvantage background. We oppose all forms of unlawful and unfair discrimination.

The college will seek positively to remove conditions and barriers which place people at a disadvantage and we will actively promote equality for all and celebrate diversity. To do this, we will monitor our performance and publish an annual report and we will ensure that all our procedures for both staff and students are open and easily accessible.

All students and staff will be helped and encouraged to develop their full potential within an ethos which reflects the equal status of all members of the college.