**Lecturer in Psychology**

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| Criteria | Essential/Desirable | Method of Assessment |
| **Qualification** |  |  |
| UK Honours degree or NARIC recognised degree in a relevant discipline | E | Application Form and Certificates |
| You should possess a PGCE or other teaching qualification or be willing to work towards one (to achieve within 2 years of appointment)\* | E | Application Form and Certificates |
| Masters Degree in a relevant discipline accredited by the BPS | E | Application Form and Certificates |
| **Knowledge and Experience** |  |  |
| A strong awareness of contemporary developments within the Psychology Sector | E | Application Form / Assessment Centre |
| Relevant industrial and/or professional Experience | E | Application Form/Assessment Centre |
| Experience of using technology enhanced learning | D | Application Form / Assessment Centre |
| Experience of contributing to learning, teaching and assessment (teaching or research related). | D | Application Form / Assessment Centre |
| Experience of curriculum development | D | Application Form / Assessment Centre |
| Programme Leader experience | D | Application Form / Assessment Centre |
| Evidence of peer reviewed publications | D | Application Form/Assessment Centre |
| Ability to use SPSS and other data analysis software | D | Application Form |
| **Skills and Abilities** |  |  |
| Excellent communication and administration skills | E | Application Form / Assessment Centre |
| Good organisational ability | E | Application Form / Assessment Centre |
| Ability to write comprehensive and analytical reports | E | Application Form / Assessment Centre |
| Ability to work collaboratively across Centres | D | Assessment Centre |
| **Other** |  |  |
| Be committed to safeguarding and promoting the welfare of children, young people and vulnerable adults | E | Assessment Centre |
| Be committed to the College’s Equality and Diversity agenda | E | Assessment Centre |
| Willing to work flexibly | E | Assessment Centre |

\*Self funded